Država pristupnica: Hrvatska

Država pristupnic						
	76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	en as regards access to employment,			,		
	g and promotion, and working					
conditions						
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	1/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL 002 amending Council Directive					
	e implementation of the principle of equal					
	and women as regards access to					
	tional training and promotion, and					
	s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
Article 1	Article 1					Direktiva
						usklađena
Paragraph 1	The purpose of this Directive					
	is to put into effect in the					Zakonom o
	Member States the principle					suzbijanju
	of equal treatment for men					diskriminacije
	and women as regards access					(NN 85/08)
	to employment, including					
	1 3					
	promotion, and to vocational					
	training and as regards					
	working conditions and, on					
	the conditions referred to in					
	paragraph 2, social security.					
	This principle is herinafter					
	referred to as "the principle					
	of equal treatment."					
	or equal treatment.					

U= potpuno usklađeno, DU= djelomično usklađeno, N= neusklađeno

Država pristupnic						
the implementation for men and wom-vocational training conditions  DIRECTIVE 2002 PARLIAMENT At of 23 September 2076/207/EEC on the treatment for men at employment, vocations	76/207/EEC of 9 February 1976 on on of the principle of equal treatment en as regards access to employment, g and promotion, and working  7/73/EC OF THE EUROPEAN ND OF THE COUNCIL 002 amending Council Directive implementation of the principle of equal and women as regards access to tional training and promotion, and is (Text with EEA relevance)			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
Article 1	Article 1					Neprimjenjivo
Paragraph 1 a	Member States shall actively take into account the objective of equality between men and women when formulating and implementing laws, regulations, administrative provisions, policies and activities in the areas referred to in paragraph 1.';					
Article 1	Article 1					Neprimjenjivo
Paragraph 2	With a view to ensuring the progressive implementation					

Država pristupnio						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	nen as regards access to employment,			,		
	g and promotion, and working					
conditions						
	2/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL					
	002 amending Council Directive e implementation of the principle of equal					
	and women as regards access to					
	tional training and promotion, and					
working condition	s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja, Broj			
			Naslov, dan			
			stupanja na			
			snagu			
	of the principle of equal					
	treatment in matters of social					
	security, the Council, acting					
	on a proposal from the					
	Commission, will adopt					
	provisions defining its					
	substance, its scope and the					
	1 *					
	arrangements for its					
	application.					
Article 2	Article 2					Usklađeno
Paragraph 1	For the purposes of the					Zakonom o
<b>.</b>	following provisions, the					suzbijanju
	principle of equal treatment					diskriminacije
	shall mean that there shall be					(NN 85/08)
	no discrimination whatsoever					(1111 05/00)
	no discrimination whatsocver					

Država pristupni						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment nen as regards access to employment,			Zakon o radu (Nacrt)		
	ng and promotion, and working					
conditions	ig and promotion, and working					
	2/73/EC OF THE EUROPEAN					
	AND OF THE COUNCIL					
	2002 amending Council Directive e implementation of the principle of equal					
	and women as regards access to					
	ational training and promotion, and					
working condition	ns (Text with EEA relevance)					
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Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja, Broj			
			Naslov, dan			
			stupanja na			
			snagu			
	on grounds of sex either					
	directly or indirectly by					
	reference in particular to					
	marital or family status.					
Article 2	Article 2					Usklađeno
Paragraph 2	For the purposes of this					Zakonom o
8 1	Directive, the following					suzbijanju
	definitions shall apply:					diskriminacije
	— direct discrimination: where					(NN 85/08)
	one person is treated less					
	favourably on grounds of sex					
	than another is, has been					
	or would be treated in a					
	comparable situation,					
	— indirect discrimination:					
	— mairect discrimination:					

Država pristupnio						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	nen as regards access to employment,					
	ng and promotion, and working					
conditions						
DIRECTIVE 2002	2/73/EC OF THE EUROPEAN					
	AND OF THE COUNCIL					
	2002 amending Council Directive					
	e implementation of the principle of equal and women as regards access to					
	and women as regards access to					
	as (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj Naslov, dan			
			stupanja na			
			snagu			
	where an apparently neutral					
	provision, criterion or practice					
	would put persons of one sex					
	at a particular disadvantage					
	compared with persons of the					
	other sex, unless that					
	provision, criterion or practice					
	is objectively justified by a					
	legitimate aim, and the means					
	of achieving that aim are					
	appropriate and necessary,				1	
	— harassment: where an					
	unwanted conduct related to					
	the sex of a person occurs with					
	the purpose or effect of					
	the purpose of effect of				<u> </u>	

	onica: Hrvatska Eive 76/207/EEC of 9 February 1976 on	1		Zakonodavstvo države pristupnice		
the implementation for men and w	ation of the principle of equal treatment omen as regards access to employment, ning and promotion, and working			Zakon o radu (Nacrt)		
PARLIAMENT of 23 September 76/207/EEC on treatment for m employment, vo	002/73/EC OF THE EUROPEAN T AND OF THE COUNCIL or 2002 amending Council Directive the implementation of the principle of equal tien and women as regards access to ocational training and promotion, and tions (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	violating the dignity of a	<u> </u>				T
	violating the dignity of a person, and of creating an intimidating, hostile, degrading, humiliating or offensive environment,  — sexual harassment: where					
	any form of unwanted verbal, non-verbal or physical conduct of a sexual nature occurs, with					
	the purpose or effect of violating the dignity of a person, in particular when					
	creating an intimidating, hostile, degrading, humiliating or offensive environment.					

Drzava pristupnic				71 1 1 X		
	276/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	en as regards access to employment,					
	g and promotion, and working					
conditions						
	7/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL					
	002 amending Council Directive					
	e implementation of the principle of equal and women as regards access to					
	tional training and promotion, and					
	s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
	<u>,                                      </u>					
Article 2	Article 2					Neprimjenjivo
Paragraph 3	Harassment and sexual					
0 1	harassment within the					
	meaning of this Directive shall					
	be deemed to be discrimination					
	on the grounds of sex and					
	therefore prohibited.					
	A person's rejection of, or					
	submission to, such conduct					
	may not be used as a basis for					
	a decision affecting that					
	person.					
Article 2	Article 2					Neprimjenjivo
Paragraph 4	An instruction to discriminate					Tropininjonjivo
Taragrapii 4						
	against persons on					

Država pristupnio				71 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
the implementation	e 76/207/EEC of 9 February 1976 on on of the principle of equal treatment			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
	nen as regards access to employment, g and promotion, and working					
conditions	g and promotion, and working					
	2/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL 002 amending Council Directive					
	e implementation of the principle of equal					
treatment for men	and women as regards access to					
	tional training and promotion, and s (Text with EEA relevance)					
1	s (Text with EEA Televance)	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj Naslov, dan			
			stupanja na			
			snagu			
			•			
	grounds of sex shall be deemed					
	to be discrimination within					
	the meaning of this Directive.					
Article 2	Article 2					Neprimjenjivo
Paragraph 5	Member States shall					
	encourage, in accordance with					
	national law, collective					
	agreements or practice,					
	employers and those					
	responsible for access to					
	vocational training to take					
	measures to prevent all forms					
	of discrimination on grounds					
	of sex, in particular harassment					
	and sexual harassment at the					

Država pristupnio		_				
the implementation for men and women vocational training conditions	e 76/207/EEC of 9 February 1976 on on of the principle of equal treatment nen as regards access to employment, ag and promotion, and working			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
PARLIAMENT A of 23 September 2 76/207/EEC on the treatment for men employment, voca	and women as regards access to tional training and promotion, and as (Text with EEA relevance)		4			
Članala	2	3	<u>4</u> Č11-	5	6	7
Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	workplace.					
Article 2	Article 2					Usklađeno
Paragraph 6	Member States may provide, as regards access to employment including the training leading thereto, that a difference of treatment which is based on a characteristic related to sex shall not constitute discrimination where, by reason of the nature of the particular occupational activities concerned or of the context in which they are					Zakonom o suzbijanju diskriminacije (NN 85/08)

	ržava pristupnica: Hrvatska								
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice					
	on of the principle of equal treatment			Zakon o radu (Nacrt)					
	nen as regards access to employment,								
	g and promotion, and working								
conditions									
PARLIAMENT A of 23 September 2 76/207/EEC on the treatment for men employment, voca	2/73/EC OF THE EUROPEAN .ND OF THE COUNCIL 002 amending Council Directive e implementation of the principle of equal and women as regards access to tional training and promotion, and s (Text with EEA relevance)								
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Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene			
Article 2	carried out, such a characteristic constitutes a genuine and determining occupational requirement, provided that the objective is legitimate and the requirement is proportionate.  Article 2	Labour	Article 73	(1) Nakon proteka rodiljnog,	U				
Paragraph 7	This Directive shall be without prejudice to provisions concerning the protection of women, particularly as regards pregnancy and maternity.  A woman on maternity leave shall be entitled, after the end	Act (Draft)	Paragraph 1, 2, 3 Pravo povratka na prethodne ili odgovarajuće poslove	roditeljskog, posvojiteljskog dopusta, dopusta radi skrbi i njege djeteta s težim smetnjama u razvoju te mirovanja radnog odnosa do treće godine života djeteta sukladno posebnom propisu, radnik koji je koristio					

Council Direct the implements for men and w vocational train conditions  DIRECTIVE 20 PARLIAMENT of 23 September 76/207/EEC on treatment for m employment, vo	ive 76/207/EEC of 9 February 1976 on ation of the principle of equal treatment omen as regards access to employment, ning and promotion, and working  002/73/EC OF THE EUROPEAN T AND OF THE COUNCIL or 2002 amending Council Directive the implementation of the principle of equal en and women as regards access to ocational training and promotion, and ions (Text with EEA relevance)	Zakonodavstvo države pristupnice Zakon o radu (Nacrt)					
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Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene	
	of her period of maternity			neko od tih prava ima pravo			
	leave, to return to her job or to			povratka na poslove na kojima je			
	an equivalent post on terms			radio prije korištenja toga prava,			
	and conditions which are no			a ako je prestala potreba za			
	less favourable to her and to			obavljanjem tih poslova,			
	benefit from any improvement			poslodavac mu je dužan ponuditi			
	in working conditions to which			sklapanje ugovora o radu za			
	she would be entitled			obavljanje drugih odgovarajućih			
	during her absence.			poslova.			
	Less favourable treatment of a			(2) Ako radnik prestane koristiti			
	woman related to pregnancy			pravo iz stavka 1. ovoga članka,			
	or maternity leave within the			poslodavac ga je dužan vratiti na			
	meaning of Directive 92/			poslove na kojima je radio prije			
	85/EEC shall constitute			korištenja prava iz stavka 1.			
	discrimination within the			ovoga članka, u roku mjesec dana			

Council Direct the implementa for men and we	ive 76/207/EEC of 9 February 1976 on ation of the principle of equal treatment omen as regards access to employment, ning and promotion, and working			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
PARLIAMENT of 23 Septembe 76/207/EEC on treatment for m employment, vo	O02/73/EC OF THE EUROPEAN T AND OF THE COUNCIL or 2002 amending Council Directive the implementation of the principle of equal en and women as regards access to ocational training and promotion, and ions (Text with EEA relevance)	3	I 4		(	7
Članak	Tekst	Referenca	4 Članak,	5 Sadržaj	6 Usklađenost	
Стапак	Tekst	Kelerenca	Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadrzaj	Oskiadenost	Napomene
	meaning of this Directive.			od dana kada ga je radnik obavijestio o prestanku korištenja		
	This Directive shall also be			tih prava.		
	without prejudice to the			(3) Radnik koji se koristio		
	provisions of Council			pravom iz stavka 1. ovoga članka		
	Directive 96/34/EC of 3 June			ima pravo na dodatno stručno		
	1996 on the framework			osposobljavanje, ako je došlo do		
	agreement on parental leave			promjene u tehnici ili načinu		
	concluded by UNICE, CEEP			rada.		
	and the ETUC (*) and of					
	Council Directive					
	92/85/EEC of 19 October 1992		Article 71	(1) Za vrijeme trudnoće,		
	on the introduction of		Paragraph	korištenja rodiljnog, roditeljskog,		
	measures to encourage		1, 2, 3	posvojiteljskog dopusta te rada u		
	improvements in the safety and		Zabrana	skraćenom radnom vremenu,		

Council Directi the implementa for men and wo vocational train conditions  DIRECTIVE 20 PARLIAMENT of 23 September 76/207/EEC on treatment for me employment, vo	ive 76/207/EEC of 9 February 1976 on ation of the principle of equal treatment omen as regards access to employment, aing and promotion, and working  1002/73/EC OF THE EUROPEAN 1 AND OF THE COUNCIL 1 ar 2002 amending Council Directive the implementation of the principle of equal en and women as regards access to ecational training and promotion, and ons (Text with EEA relevance)		Zakonodavstvo države pristupnice Zakon o radu (Nacrt)					
1	2	3	4	5	6	7		
Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene		
	hoolth at versuly of anomarant		041x0=0	advague y malyy ad matusagt dang				
	health at work of pregnant workers and workers who have		otkaza	odnosno u roku od petnaest dana od prestanka trudnoće ili				
	recently given birth or are			od prestanka trudnoće ili prestanka korištenja tih prava,				
	breastfeeding (tenth individual			poslodavac ne može otkazati				
	Directive within the meaning			ugovor o radu trudnici i osobi				
	of Article 16(1) of Directive			koja se koristi nekim od				
	89/391/EEC) (**). It is also			spomenutih prava.				
	without prejudice to the right			(2) Otkaz je ništetan ako je na				
	of Member States to recognise			dan davanja otkaza poslodavcu				
	distinct rights to paternity and/			bilo poznato postojanje okolnosti				
	or adoption leave. Those			iz stavka 1. ovoga članka ili ako				
	Member States which			radnik u roku od petnaest dana od				
	recognise such rights shall take			dostave otkaza obavijesti				
	the necessary measures to			poslodavca o postojanju				
	protect working men and			okolnosti iz stavka 1. ovoga				

Država pristupni								
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice				
	on of the principle of equal treatment	Zakon o radu (Nacrt)						
	nen as regards access to employment, ng and promotion, and working							
conditions	ig and promotion, and working							
Conditions								
DIRECTIVE 2002	2/73/EC OF THE EUROPEAN							
	AND OF THE COUNCIL							
	2002 amending Council Directive							
	e implementation of the principle of equal and women as regards access to							
	ational training and promotion, and							
	ns (Text with EEA relevance)							
1	2	3	4	5	6	7		
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene		
			Stavak, Alineja, Broj					
			Naslov, dan					
			stupanja na					
			snagu					
	women against dismissal due			članka te o tome dostavi				
	to exercising those rights and			odgovarajuću potvrdu ovlaštenog				
	ensure that, at the end of such			liječnika ili drugoga ovlaštenog				
	leave, they shall be entitled to			tijela.				
	return to their jobs or to			(3) Okolnosti iz stavka 1. ovoga				
	equivalent posts on terms and			članka ne sprečavaju prestanak				
	conditions which are no less			ugovora o radu sklopljenog na				
	favourable to them, and to			određeno vrijeme, istekom				
	benefit from any improvement			vremena za koje je sklopljen taj				
	in working conditions to which			ugovor.				
	they would have been entitled							
	during their absence.							
Article 2	Article 2					Usklađeno		
Paragraph 8	Member States may maintain					Zakonom o		
<b>8.</b>	or adopt measures within the					suzbijanju		
	to the production of the contract of the	I	l			~= o .j ••• .j ••		

Država pristupnio						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	nen as regards access to employment,			,		
	g and promotion, and working					
conditions						
DIRECTIVE 2002	2/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL					
	002 amending Council Directive					
	e implementation of the principle of equal and women as regards access to					
	and women as regards access to					
	is (Text with EEA relevance)					
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Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj Naslov, dan			
			stupanja na			
			snagu			
			<u> </u>			
	meaning of Article 141(4) of					diskriminacije
	the Treaty with a view to					(NN 85/08)
	ensuring full equality in					
	practice between men and					
	women.					
Article 3	Article 3					Usklađeno
Paragraph 1	Application of the principle of					Zakonom o
<b>9I</b>	equal treatment means that					suzbijanju
	there shall be no direct or					diskriminacije
	indirect discrimination					(NN 85/08)
	on the grounds of sex in the					(1111 05/00)
	public or private sectors,					
	including public bodies, in					
	relation to:					
	(a) conditions for access to					

Država pristupnio						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	nen as regards access to employment,			,		
	g and promotion, and working					
conditions						
	2/73/EC OF THE EUROPEAN					
PARLIAMENT AND OF THE COUNCIL of 23 September 2002 amending Council Directive						
	of 23 September 2002 amending Council Directive 76/207/EEC on the implementation of the principle of equal					
	and women as regards access to					
	tional training and promotion, and					
	s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
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	employment, to self-					
	employment or to occupation,					
	including selection criteria and					
	recruitment conditions,					
	whatever the branch of					
	activity and at all levels of the					
	professional hierarchy,					
	including promotion;					
	(b) access to all types and to all					
	levels of vocational					
	guidance, vocational training,					
	advanced vocational					
	training and retraining,					
	including practical work					
	experience;					

Država pristupnic						
Council Directive	76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
for men and wom	en as regards access to employment,					
vocational training	g and promotion, and working					
conditions						
	/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL					
	002 amending Council Directive					
	e implementation of the principle of equal					
	and women as regards access to tional training and promotion, and					
	s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,	,		1
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
		-				
	(c) employment and working					
	conditions, including					
	dismissals, as well as pay as					
	provided for in Directive					
	75/117/EEC;					
	(d) membership of, and					
	involvement in, an					
	organisation of workers or					
	employers, or any organisation					
	whose members carry on a					
	2					
	particular profession, including					
	the benefits provided for by					
	such organisations.					
Article 3	Article 3					Usklađeno
Paragraph 2	To that end, Member States					Zakonom o
8 p 2						

the implementat for men and wor vocational traini conditions  DIRECTIVE 200 PARLIAMENT 2 of 23 September	ve 76/207/EEC of 9 February 1976 on ion of the principle of equal treatment men as regards access to employment, ng and promotion, and working  02/73/EC OF THE EUROPEAN AND OF THE COUNCIL 2002 amending Council Directive			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
treatment for mer employment, voc	he implementation of the principle of equal n and women as regards access to cational training and promotion, and ns (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	shall take the necessary measures to ensure that: (a) any laws, regulations and administrative provisions contrary to the principle of equal treatment are abolished; (b) any provisions contrary to the principle of equal treatment which are included in contracts or collective agreements, internal rules of undertakings or rules governing the independent occupations and professions and workers' and employers'					suzbijanju diskriminacije (NN 85/08)

Država pristupnic						
Council Directive	76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
the implementation	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	en as regards access to employment,			,		
	g and promotion, and working					
conditions						
	/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL					
	002 amending Council Directive					
	e implementation of the principle of equal					
	and women as regards access to tional training and promotion, and					
	s (Text with EEA relevance)					
1	2.	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,	~ <u></u> .		· ····································
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
	organisations shall be, or may					
	be declared, null and void or					
	are amended.';					
A 4: 1 4	DELETED					
Article 4	DELETED					
Article 5	DELETED					
Article 6	Article 6					Neprimjenjivo
Paragraph 1	Member States shall ensure					
8 1	that judicial and/or					
	administrative procedures,					
	1 · · · · · · · · · · · · · · · · · · ·					
	including where they deem it					
	appropriate conciliation					
	procedures, for the					
	enforcement of obligations					
	under this Directive are					
	Wilder Will Directive and					

Država pristupnio						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	en as regards access to employment,					
	g and promotion, and working					
conditions						
PARLIAMENT A of 23 September 2 76/207/EEC on the treatment for men employment, voca	2/73/EC OF THE EUROPEAN ND OF THE COUNCIL 002 amending Council Directive e implementation of the principle of equal and women as regards access to tional training and promotion, and s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	111 11 1					
	available to all persons who					
	consider themselves wronged					
	by failure to apply the					
	principle of equal treatment to					
	them, even after the					
	relationship in which the					
	discrimination is alleged to					
	have occurred has ended.					
Article 6	Article 6					Neprimjenjivo
Paragraph 2	Member States shall introduce					F J- J -
	into their national legal					
	systems such measures as are					
	necessary to ensure real and					
	effective compensation or					
	reparation as the Member					
	Toparation as the Member					

Država pristupni						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	nen as regards access to employment,					
	ng and promotion, and working					
conditions						
DIRECTIVE 200	2/73/EC OF THE EUROPEAN					
	AND OF THE COUNCIL					
of 23 September 2002 amending Council Directive						
	ne implementation of the principle of equal					
	and women as regards access to					
	ational training and promotion, and as (Text with EEA relevance)					
1	1 (Text with EEA felevance)	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,	Č		•
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
		Г	<b>_</b>			Г
	States so determine for the loss					
	and damage sustained by a					
	person injured as a result of					
	discrimination contrary to					
	Article 3, in a way which is					
	dissuasive and proportionate to					
	the damage suffered; such					
	compensation or reparation					
	may not be restricted by the					
	fixing of a prior upper limit,					
	except in cases where the					
	employer can prove that the					
	only damage suffered by an					
	applicant as a result of					
	discrimination within the					

Država pristupnio						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	nen as regards access to employment,			,		
	g and promotion, and working					
conditions						
PARLIAMENT A of 23 September 2 76/207/EEC on the treatment for men employment, voca	2/73/EC OF THE EUROPEAN ND OF THE COUNCIL 002 amending Council Directive e implementation of the principle of equal and women as regards access to tional training and promotion, and s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	meaning of this Directive is the					
	refusal to take his/her job application into consideration.					
Article 6	Article 6					Neprimjenjivo
Paragraph 3	Member States shall ensure					i (opinigonji)
Taragraph	that associations, organisations					
	or other legal entities which					
	_					
	have, in accordance with the					
	criteria laid down by their					
	national law, a legitimate					
	interest in ensuring that the					
	provisions of this Directive are					
	complied with, may engage,					
	either on behalf or in support					
	of the complainants, with his					

Država pristupnic						
	76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment en as regards access to employment,			Zakon o radu (Nacrt)		
	g and promotion, and working					
conditions	g und promotion, and working					
	1/73/EC OF THE EUROPEAN ND OF THE COUNCIL					
	002 amending Council Directive					
	e implementation of the principle of equal					
	and women as regards access to					
employment, vocat	tional training and promotion, and s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj Naslov, dan			
			stupanja na			
			snagu			
			•			
	or her approval, in any judicial					
	and/or administrative					
	procedure provided for the					
	enforcement of obligations					
	under this Directive.					
Article 6	Article 6					Neprimjenjivo
Paragraph 4	Paragraphs 1 and 3 are without					
	prejudice to national rules					
	relating to time limits for					
	bringing actions as regards the					
	principle of equal treatment.'					
Article 7	Article 7					Neprimjenjivo
	Member States shall introduce					
	into their national legal					
	systems such measures as are					

	nica: Hrvatska					
	ve 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	tion of the principle of equal treatment			Zakon o radu (Nacrt)		
	omen as regards access to employment,			,		
	ing and promotion, and working					
conditions						
PARLIAMENT of 23 September 76/207/EEC on t treatment for me employment, voi	02/73/EC OF THE EUROPEAN AND OF THE COUNCIL 2002 amending Council Directive the implementation of the principle of equal and women as regards access to cational training and promotion, and ons (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	necessary to protect					
	employees, including those who are employees' representatives provided for by					
	national laws and/or practices, against dismissal or other					
	adverse treatment by the					
	employer as a reaction to a complaint within the					
	undertaking or to any legal					
	proceedings aimed at enforcing					
	compliance with the principle of equal treatment.					
Article 8	Article 8					Neprimjenjivo
A ST CICIC U	Member States shall take					1 (opininjenjivo
	Michibel States shall take					

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Napomene
Neprimjenjivo

Država pristupnic						
Council Directive the implementation for men and wome vocational training conditions	e 76/207/EEC of 9 February 1976 on on of the principle of equal treatment een as regards access to employment, g and promotion, and working			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
of 23 September 20 76/207/EEC on the treatment for men employment, voca	ND OF THE COUNCIL 002 amending Council Directive e implementation of the principle of equal and women as regards access to tional training and promotion, and s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	support of equal treatment of all persons without discrimination on the grounds of sex. These bodies may form part of agencies charged at national level with the defence of human rights or the safeguard of individuals' rights.					
Article 8 a	Article 8 a					Neprimjenjivo
Paragraph 2	Member States shall ensure that the competences of these bodies include:  (a) without prejudice to the right of victims and of					

	onica: Hrvatska					
	tive 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	ation of the principle of equal treatment			Zakon o radu (Nacrt)		
	omen as regards access to employment,					
vocational trai	ning and promotion, and working					
conditions						
DIRECTIVE 2	002/73/EC OF THE EUROPEAN					
	Γ AND OF THE COUNCIL					
	er 2002 amending Council Directive					
	the implementation of the principle of equal					
	nen and women as regards access to ocational training and promotion, and					
	ions (Text with EEA relevance)					
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Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
	associations,					
	organisations or other legal					
	entities referred					
	to in Article 6(3), providing					
	independent assistance to					
	victims of discrimination in					
	pursuing their complaints					
	about discrimination;					
	(b) conducting independent					
	surveys concerning					
	discrimination;					
	(c) publishing independent					
	reports and making					
	recommendations					
	on any issue relating to such					

Država pristupnio						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	nen as regards access to employment,			,		
	ng and promotion, and working					
conditions						
	2/73/EC OF THE EUROPEAN					
	AND OF THE COUNCIL					
	2002 amending Council Directive e implementation of the principle of equal					
	and women as regards access to					
	ational training and promotion, and					
	as (Text with EEA relevance)					
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Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj Naslov, dan			
			stupanja na			
			snagu			
	L	<u>!</u>	Shaga	L		
	discrimination.					
Article 8 b	Article 8 b					Neprimjenjivo
Paragraph 1	Member States shall, in					
<b>.</b>	accordance with national					
	traditions and practice, take					
	adequate measures to					
	promote social dialogue					
	between the social partners					
	with a view to fostering equal					
	treatment, including through					
	the monitoring of workplace					
	practices, collective					
	agreements, codes of conduct,					
	research or exchange of					

Država pristupnio						
the implementation for men and worm vocational training conditions  DIRECTIVE 2002 PARLIAMENT A of 23 September 2 76/207/EEC on the treatment for men employment, voca	e 76/207/EEC of 9 February 1976 on on of the principle of equal treatment aren as regards access to employment, and promotion, and working 2/73/EC OF THE EUROPEAN and OF THE COUNCIL 002 amending Council Directive implementation of the principle of equal and women as regards access to tional training and promotion, and s (Text with EEA relevance)			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
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Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	experiences and good practices.					
Article 8 b	Article 8 b					Neprimjenjivo
Paragraph 2	Where consistent with national traditions and practice, Member States shall encourage the social partners, without prejudice to their autonomy, to promote equality between women and men and to conclude, at the appropriate level, agreements laying down anti-discrimination rules in the fields referred to in Article 1 which fall within the					

Država pristupni						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	nen as regards access to employment,					
	ng and promotion, and working					
conditions						
DIRECTIVE 200	2/73/EC OF THE EUROPEAN					
	AND OF THE COUNCIL					
	2002 amending Council Directive					
	ne implementation of the principle of equal					
	and women as regards access to					
	ational training and promotion, and as (Text with EEA relevance)					
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Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,	, and the second		
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
Γ			<u> </u>	<u></u>		1
	scope of collective bargaining.					
	These agreements shall respect					
	the minimum requirements laid					
	down by this Directive and the					
	relevant national implementing					
	measures.					
Article 8 b	Article 8 b					Neprimjenjivo
	Member States shall, in					repringentivo
Paragraph 3	accordance with national					
	law, collective agreements or					
	practice, encourage employers					
	to promote equal treatment for					
	men and women in the					
	workplace in a planned and					
	systematic way.					
			l	1		

Država pristupnio						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	en as regards access to employment,					
	g and promotion, and working					
conditions						
DIRECTIVE 2002	2/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL					
	002 amending Council Directive					
	e implementation of the principle of equal					
	and women as regards access to tional training and promotion, and					
	s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
Article 8 b	Article 8 b					Neprimjenjivo
Paragraph 4	To this end, employers should					1 3 3
8 1	be encouraged to provide at					
	appropriate regular intervals					
	employees and/or					
	their representatives with					
	appropriate information on					
	equal treatment for men and					
	women in the undertaking.					
	Such information may include					
	statistics on proportions of					
	men and women at different					
	levels of the organisation					
	and possible measures to					
	improve the situation in					

Država pristupni	ica: Hrvatska					
Council Directive the implementation of the	te 76/207/EEC of 9 February 1976 on son of the principle of equal treatment men as regards access to employment, and promotion, and working  2/73/EC OF THE EUROPEAN  AND OF THE COUNCIL  2002 amending Council Directive me implementation of the principle of equal and women as regards access to ational training and promotion, and ms (Text with EEA relevance)			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
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Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	cooperation with employees' representatives.					
Article 8 c	Article 8 c Member States shall encourage dialogue with appropriate non-governmental organisations which have, in accordance with their national law and practice, a legitimate interest in contributing to the fight against discrimination on grounds of sex with a view to promoting the principle of equal treatment.					Neprimjenjivo

ica: Hrvatska					
re 76/207/EEC of 9 February 1976 on ion of the principle of equal treatment men as regards access to employment, ng and promotion, and working  22/73/EC OF THE EUROPEAN AND OF THE COUNCIL 2002 amending Council Directive me implementation of the principle of equal and women as regards access to ational training and promotion, and			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
2	3	4	5	6	7
Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
Article 8 d Member States shall lay down the rules on sanctions applicable to infringements of the national provisions adopted pursuant to this Directive, and shall take all measures necessary to ensure that they are applied. The sanctions, which may comprise the payment of compensation to the victim, must be effective, proportionate and dissuasive.					Neprimjenjivo
)	e 76/207/EEC of 9 February 1976 on on of the principle of equal treatment then as regards access to employment, and and promotion, and working  2/73/EC OF THE EUROPEAN AND OF THE COUNCIL 2002 amending Council Directive the implementation of the principle of equal and women as regards access to actional training and promotion, and the feet with EEA relevance)  2  Tekst  Article 8 d  Member States shall lay down the rules on sanctions applicable to infringements of the national provisions adopted pursuant to this Directive, and shall take all measures necessary to ensure that they are applied. The sanctions, which may comprise the payment of compensation to the victim, must be effective,	e 76/207/EEC of 9 February 1976 on on of the principle of equal treatment men as regards access to employment, and and promotion, and working  2/73/EC OF THE EUROPEAN AND OF THE COUNCIL 2002 amending Council Directive me implementation of the principle of equal and women as regards access to ational training and promotion, and men (Text with EEA relevance)  2 3 Tekst  Article 8 d Member States shall lay down the rules on sanctions applicable to infringements of the national provisions adopted pursuant to this Directive, and shall take all measures necessary to ensure that they are applied.  The sanctions, which may comprise the payment of compensation to the victim, must be effective, proportionate and dissuasive.	e 76/207/EEC of 9 February 1976 on on of the principle of equal treatment nen as regards access to employment, and and promotion, and working  2/73/EC OF THE EUROPEAN AND OF THE COUNCIL 2002 amending Council Directive nei implementation of the principle of equal and women as regards access to ational training and promotion, and as (Text with EEA relevance)  2 3 4  Tekst  Referenca  Clanak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu  Article 8 d  Member States shall lay down the rules on sanctions applicable to infringements of the national provisions adopted pursuant to this Directive, and shall take all measures necessary to ensure that they are applied. The sanctions, which may comprise the payment of compensation to the victim, must be effective, proportionate and dissuasive.	e 76/207/EEC of 9 February 1976 on on of the principle of equal treatment nen as regards access to employment, ng and promotion, and working  2/73/EC OF THE EUROPEAN MND OF THE COUNCIL 2002 amending Council Directive ne implementation of the principle of equal and women as regards access to ational training and promotion, and so (Text with EEA relevance)  2 3 4 5 Clanak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu  Article 8 d Member States shall lay down the rules on sanctions applicable to infringements of the national provisions adopted pursuant to this Directive, and shall take all measures necessary to ensure that they are applied.  The sanctions, which may comprise the payment of compensation to the victim, must be effective, proportionate and dissuasive.	e 76/207/EEC of 9 February 1976 on on of the principle of equal treatment nen as regards access to employment, and and promotion, and working  2/73/EC OF THE EUROPEAN NDD OF THE COUNCIL 2002 amending Council Directive to implementation of the principle of equal and women as regards access to attonal training and promotion, and so (Text with EEA relevance)  Article 8 d  Member States shall lay down the rules on sanctions applicable to infringements of the national provisions adopted pursuant to this Directive, and shall take all measures necessary to ensure that they are applied.  The sanctions, which may comprise the payment of compensation to the victim, must be effective, proportionate and dissuasive.

Država pristupnio						
	e 76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
the implementation	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	nen as regards access to employment,			,		
	g and promotion, and working					
conditions						
PARLIAMENT A of 23 September 2	2/73/EC OF THE EUROPEAN .ND OF THE COUNCIL 002 amending Council Directive					
	e implementation of the principle of equal and women as regards access to					
	tional training and promotion, and					
	s (Text with EEA relevance)					
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Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj Naslov, dan			
			stupanja na			
			snagu			
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	notify those provisions to the					
	Commission by 5 October					
	2005 at the latest and shall					
	notify it without delay of any					
	subsequent amendment					
	1 -					
	affecting them.					NT
Article 8 e	Article 8 e					Neprimjenjivo
Paragraph 1	Member States may introduce					
	or maintain provisions					
	which are more favourable to					
	the protection of the principle					
	of equal treatment than those					
	laid down in this Directive.					
Article 8 e	Article 8 e					Neprimjenjivo
Paragraph 2	The implementation of this					JJ
	The implementation of this					

Država pristupnic						
	76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	en as regards access to employment,					
	g and promotion, and working					
conditions						
DIDECTIVE 2002	1/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL					
	002 amending Council Directive					
	e implementation of the principle of equal					
treatment for men	and women as regards access to					
employment, voca	tional training and promotion, and					
working conditions	s (Text with EEA relevance)			T		1
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja, Broj			
			Naslov, dan			
			stupanja na			
			snagu			
	Directive shall under no					
	circumstances constitute					
	grounds for a reduction in the					
	_					
	level of protection against					
	discrimination already					
	afforded by Member States in					
	the fields covered by this					
	Directive.'					
Article 9	Article 9					Neprimjenjivo
Paragraph 1	Member States shall put into					
	force the laws, regulations					
	and administrative					
	provisions necessary in order					
	to comply with this Directive					
	within 30 months of its					

Država pristupnic	a: mrvatska					
	76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	n of the principle of equal treatment			Zakon o radu (Nacrt)		
	en as regards access to employment,			` ,		
	g and promotion, and working					
conditions						
	/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL					
	002 amending Council Directive					
	implementation of the principle of equal					
	and women as regards access to					
	tional training and promotion, and					
working conditions	s (Text with EEA relevance)	3	4	5	6	7
Članak	Z Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
Clallak	Tekst	Referenca	Stavak, Alineja,	Saurzaj	Uskiaueilosi	Napomene
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
	notification and shall					
	immediately inform the					
	Commission thereof.					
	Harryovan og maganda tha finat					
	However, as regards the first					
	part of Article 3 (2) (c) and					
	the first part of Article 5 (2)					
	(c), Member States shall					
	carry out a first examination					
	and if necessary a first					
	revision of the laws,					
	regulations and					
	administrative provisions					
	referred to therein within					
	four years of notification of					
	this Directive.					

Država pristupnic						
Council Directive	76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice		
	on of the principle of equal treatment			Zakon o radu (Nacrt)		
	en as regards access to employment,			,		
	g and promotion, and working					
conditions						
	/73/EC OF THE EUROPEAN					
	ND OF THE COUNCIL					
01 23 September 20	002 amending Council Directive e implementation of the principle of equal					
treatment for men a	and women as regards access to					
	tional training and promotion, and					
	s (Text with EEA relevance)					
1	2	3	4	5	6	7
Članak	Tekst	Referenca	Članak,	Sadržaj	Usklađenost	Napomene
			Stavak, Alineja,			
			Broj			
			Naslov, dan			
			stupanja na			
			snagu			
<b>r</b>	T					
Article 9	Article 9					Neprimjenjivo
Paragraph 2	Member States shall					
	periodically assess the					
	1 *					
	occupational activities					
	referred to in Article 2 (2) in					
	order to decide, in the light					
	of social developments,					
	whether there is justification					
	for maintaining the					
	exclusions concerned. They					
	shall notify the Commission					
	of the results of this					
	assessment.					
Article 9	Article 9					Neprimjenjivo
Paragraph 3						
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the implementat for men and work vocational trainic conditions  DIRECTIVE 200 PARLIAMENT of 23 September 76/207/EEC on the treatment for men employment, vocations and vocations are supplementations.	ve 76/207/EEC of 9 February 1976 on aion of the principle of equal treatment men as regards access to employment, and and promotion, and working 22/73/EC OF THE EUROPEAN AND OF THE COUNCIL 2002 amending Council Directive he implementation of the principle of equal and women as regards access to cational training and promotion, and was (Text with EEA relevance)			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
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Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	Member States shall also communicate to the Commission the texts of laws, regulations and administrative provisions which they adopt in the field covered by this Directive.					
Article 10	Article 10 Within two years following expiry of the 30-month period laid down in the first subparagraph of Article 9 (1), Member States shall forward all necessary					Neprimjenjivo

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the implementation for men and wom vocational training conditions  DIRECTIVE 2002 PARLIAMENT A of 23 September 2 76/207/EEC on the treatment for men employment, voca	e 76/207/EEC of 9 February 1976 on on of the principle of equal treatment en as regards access to employment, g and promotion, and working  2/73/EC OF THE EUROPEAN ND OF THE COUNCIL 002 amending Council Directive e implementation of the principle of equal and women as regards access to tional training and promotion, and s (Text with EEA relevance)			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
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	information to the Commission to enable it to draw up a report on the application of this Directive for submission to the Council.					
Article 11	Article 11 This Directive is addressed to the Member States.					Neprimjenjivo
DIRECTIV E 2002/73/EC OF THE EUROPEA	Article 2 Paragraph 1 Member States shall bring into force the laws, regulations and administrative provisions					Neprimjenjivo

Država pristupnic								
	76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice				
	n of the principle of equal treatment	Zakon o radu (Nacrt)						
	en as regards access to employment, g and promotion, and working							
conditions	g and promotion, and working							
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	and women as regards access to							
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working conditions	(Text with EEA relevance)			-		<del> </del>		
l Članak	2 Tekst	3 Referenca	4 Članak,	5 Sadržaj	6 Usklađenost	7 Nonamana		
Cianak	Tekst	Referenca	Stavak, Alineja,	Saurzaj	Uskiadellost	Napomene		
			Broj					
			Naslov, dan					
			stupanja na					
			snagu					
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N	necessary to comply with							
PARLIAME	this Directive by 5 October							
NT AND OF	2005 at the latest or shall							
THE	ensure, by that date at the							
COUNCIL	latest, that management and							
of 23	labour introduce the requisite							
September	provisions by way of							
2002	agreement.							
amending	Member States shall take all							
Council	necessary steps to enable							
Directive	them at all times to guarantee							
76/207/EEC	the results imposed by this							
on the	Directive. They shall							
implementat	immediately inform the							
ion of the	Commission thereof.							

Država pristupnio	ea: Hrvatska							
	76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice				
	on of the principle of equal treatment	Zakon o radu (Nacrt)						
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	g and promotion, and working							
conditions								
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	e implementation of the principle of equal							
	and women as regards access to tional training and promotion, and							
	s (Text with EEA relevance)							
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			Broj					
			Naslov, dan stupanja na					
			stupanja na snagu					
	l		Shaga	L				
principle of	When Member States adopt							
equal	those measures, they shall							
treatment	contain a reference to this							
for men and	Directive or be accompanied							
women as	by such reference on the							
regards	occasion of their official							
access to	publication.							
employment,	Member States shall determine							
vocational	how such reference is to be							
training and	made.							
promotion,								
and	Article 2							
working	Paragraph 2							
conditions	The Member States shall							
(Text with	communicate to the							
(ICAL WILL	communicate to the				<u> </u>	<u> </u>		

Država pristupn		ı				
the implementat for men and wor vocational traini conditions	ve 76/207/EEC of 9 February 1976 on ion of the principle of equal treatment men as regards access to employment, ng and promotion, and working			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
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Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
EEA	Commission, within three					
relevance)	years of the entry into force of this Directive, all the information necessary for the Commission to draw up a report to the European Parliament and the Council on the application of this Directive.					
	Article 2 Paragraph 3 Without prejudice to paragraph 2, Member States shall communicate to the					

Council Directive the implementate for men and work vocational trainic conditions  DIRECTIVE 200 PARLIAMENT of 23 September	re 76/207/EEC of 9 February 1976 on ion of the principle of equal treatment men as regards access to employment, ng and promotion, and working  02/73/EC OF THE EUROPEAN AND OF THE COUNCIL 2002 amending Council Directive			Zakonodavstvo države pristupnice Zakon o radu (Nacrt)		
treatment for mer employment, voc	the implementation of the principle of equal and women as regards access to eational training and promotion, and ans (Text with EEA relevance)					
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Članak	Tekst	Referenca	Članak, Stavak, Alineja, Broj Naslov, dan stupanja na snagu	Sadržaj	Usklađenost	Napomene
	Commission, every four years, the texts of laws, regulations and administrative provisions of any measures adopted pursuant to Article 141(4) of the Treaty, as well as reports on these measures and their implementation.  On the basis of that information, the Commission will adopt and publish every four years a report establishing a comparative assessment of any measures in the light of Declaration No 28 annexed to					

Država pristupnic	ea: Hrvatska							
Council Directive	76/207/EEC of 9 February 1976 on			Zakonodavstvo države pristupnice				
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	tional training and promotion, and							
working conditions	s (Text with EEA relevance)							
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			Naslov, dan		 			
			stupanja na		 			
			snagu					
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	the Final Act of the Treaty of							
	Amsterdam.				 			
	7 Hillotor durin.				 			
	Article 3							
	This Directive shall enter into				 			
	force on the day of its				 			
	publication in the Official				 			
	Journal of the European				 			
	Communities.				 			
	Article 4				 			
	This Directive is addressed to				 			
	the Member States.							

Council Directive	e 76/207/EEC of 9 February 1976 on	Zakonodavstvo države pristupnice					
the implementation	on of the principle of equal treatment			Zakon o radu (Nacrt)			
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vocational trainin	g and promotion, and working						
conditions							
DIRECTIVE 2002	2/73/EC OF THE EUROPEAN						
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	002 amending Council Directive						
	e implementation of the principle of equal						
	and women as regards access to						
	tional training and promotion, and						
working condition	s (Text with EEA relevance)	2	1	5		7	
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			Naslov, dan				
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